

GOVT. OF WEST BENGAL  
GOENKA COLLEGE OF COMMERCE & BUSINESS ADMINISTRATION  
210, B.B. GANGULY STREET,  
KOLKATA-700 012

No. 60

NOTICE

Date : 14.02.2020

This is to inform the final year B.Com (Honours) students that the reputed D.E.Shaw Group is inviting applications from those graduating in 2020 for full time posts in the following fields:

1. Associate Financial Research
2. Operations & Recruitment Associate - D. E. Shaw Research

The compensation details are mentioned in the Job Descriptions which will be attached at the end of the notice. The interested candidates are requested to register themselves online by 20 .02.2020. The link for online registration is given for both the job descriptions are given below:

- Associate Financial Research: <https://www.deshawindia.com/recruit/jobs/Offcampus/FinancialResearchAssociate2020>
- Operations & Recruitment Associate - D. E. Shaw: <https://www.deshawindia.com/recruit/jobs/Offcampus/DEShawResearchAssociate2020>

**Eligibility Criterion:**

The candidate should be graduating in 2020 from a three-year undergraduate program with no current backlogs along with a minimum of 80% or equivalent CGPA in class 10<sup>th</sup> and 12<sup>th</sup>.

It is further notified that

- The D.E.Shaw group will review the applications and the shortlisted candidates will receive an email from them to register for an online test in the last week of February.
- The dates for the online test will be 7<sup>th</sup>/8<sup>th</sup> March 2020. At the time of registration, the student will have to select their preferred test date between 7<sup>th</sup> and 8<sup>th</sup> March 2020.
- On the day of the test, the candidates will receive an email with the test link and login credentials. The test can be accessed using a webcam and mic-enabled PC/Laptop with a decent internet connection from any quiet and well lit location. The test will be proctored through the webcam and MIC and it is recommended that the candidates attempt this test in complete privacy.
- This test will have a 45 minute Multiple Choice Questions (MCQ) section and a 10 minute Asynchronous Video section. As soon as you complete the MCQ section, your score will be calculated and in case your score is above the qualification criteria, the Asynchronous Video Section will begin. In case your score in the MCQ section is below the qualification criteria, your test will end.

Based on the performance of the candidates in the test, the Company will shortlist candidates for interviews and details of the same will be shared with these candidates and the college well in advance to the date of interviews

The interested candidates are requested to register themselves immediately.

*A. Chatterjee*  
14.02.2020  
Officer-in-Charge  
Goenka College of Commerce & Business Administration  
Goenka College of Commerce & Business Administration  
(Govt. of West Bengal)  
Kolkata-12

# Operations & Recruitment Associate – D. E. Shaw Research

D. E. Shaw Research is a New York-based interdisciplinary research group pursuing an ambitious, long-term project aimed at achieving major scientific advances in the field of computational biochemistry. Among the group's current activities is the development of specialized supercomputers designed to transform the process of drug discovery.

We are looking for an individual to join our Hyderabad-based Operations and Recruitment team, which supports D. E. Shaw Research in a wide variety of functions.

## WHAT YOU'LL DO DAY-TO-DAY:

- Design, execute, and refine strategies to identify and recruit world-class talent
- Contribute to events such as on-campus career fairs, research talks, and conferences attended by the technical team members
- Maintain the database of scientific research papers
- Track competitor trends and technological advancements
- Perform statistical analysis of operational, recruitment, and technical data
- Provide support for the group's advertising and marketing efforts
- Gather literature relevant to scientific research conducted by the group

## WHO WE'RE LOOKING FOR:

- The ideal candidate should be a final-year student from a three-year undergraduate program with no current backlogs along with a minimum of 80% or equivalent CGPA in class 10th and 12th
- Candidates should be exceptionally accomplished and highly motivated creative thinkers
- Attention to detail and the ability to think unconventionally are important for this role
- Excellent written and oral communication skills are essential

The D. E. Shaw group is a global investment and technology development firm with more than \$50 billion in investment capital as of September 1, 2019, and offices in North America, Europe, and Asia. Since our founding in 1988, our firm has earned an international reputation for successful investing based on innovation, careful risk management, and the quality and depth of our staff. We have a significant presence in the world's capital markets, investing in a wide range of companies and financial instruments in both developed and developing economies.

For more details, please visit our website at [www.deshawindia.com](http://www.deshawindia.com). For any questions, feel free to reach out to us at [generalist-campus@hyd.deshaw.com](mailto:generalist-campus@hyd.deshaw.com).

**D E Shaw & Co**

## Compensation and Benefits Package

Base:	₹8,00,000
Variable*	₹1,00,000 - ₹2,00,000
Benefits	₹3,00,000
	<ul style="list-style-type: none"><li>■ Insurance coverage<ul style="list-style-type: none"><li>– Medical insurance</li><li>– Accident insurance</li><li>– Life insurance</li></ul></li><li>■ Breakfast/Lunch/Snacks</li><li>■ Training</li><li>■ Other Employee Benefits</li></ul>
Relocation Allowance	₹1,00,000
Long Term Incentive**	₹5,00,000
Joining Bonus	₹1,50,000
<b>Compensation and Benefits Package</b>	<b>₹19,50,000 – ₹20,50,000</b>

\* Lower amount is guaranteed, higher amount is dependent on performance.

\*\* Relocation will entail reimbursement on travel (in full), guest house stay for 14 nights & reimbursement of movement of household goods, brokerage; on actuals up to a maximum of ₹25,000

\*\*\* The amount under the long term incentive program will be payable at the end of each calendar year in the ratio of 10%, 20% 30% and 40% starting from December 2021. All payments, under this program, are contingent on your being employed by the company when the award is paid out, and is subject to the terms and conditions of the said program.

For more details, please visit our website [www.deshawindia.com](http://www.deshawindia.com). For any queries, please reach out to us at [generalist-campus@hyd.deshaw.com](mailto:generalist-campus@hyd.deshaw.com)

**DE Shaw & Co**

# Financial Research Associate

The Financial Research group works closely with the front office to provide high-quality and in-depth investment research to the D. E. Shaw group's global proprietary trading strategies. We are looking for individuals from a wide range of backgrounds, with extraordinary academic or professional achievements, who have demonstrated initiative and intelligence in their previous endeavors.

## WHAT YOU'LL DO DAY-TO-DAY:

- Support front-office traders/analysts on critical and time-sensitive recurring tasks that are data intensive in nature
- Build and manage large financial data sets; perform exception analysis
- Support fundamental research teams by conducting data research, summarizing industry/company conference calls, and preparing quarterly earnings reports
- Collaborate with in-house technology teams to automate processes to achieve optimal efficiency

## WHO WE'RE LOOKING FOR:

- The ideal candidate should be a final-year student from a three-year undergraduate program with no current backlogs along with a minimum of 80% or equivalent CGPA in class 10th and 12th
- Candidates should be exceptionally accomplished and highly motivated creative thinkers
- Attention to detail and the ability to think unconventionally are important for this role
- Excellent written and oral communication skills are essential

The D. E. Shaw group (DESCO) is a global investment and technology development firm with more than \$50 billion in investment capital as of September 1, 2019, and offices in North America, Europe, and Asia. Since our founding in 1988, our firm has earned an international reputation for successful investing based on innovation, careful risk management, and the quality and depth of our staff. We have a significant presence in the world's capital markets, investing in a wide range of companies and financial instruments in both developed and developing economies. Our activities range from computer-based quantitative investment management to the development and financing of technology-oriented business ventures. D. E. Shaw India (DESI) is a core member of DESCO's Global Information Technology Group and was established in Hyderabad in 1996. DESI provides research, development, and support for all of D. E. Shaw's business initiatives.

For more details, please visit our website at [www.deshawindia.com](http://www.deshawindia.com). For any questions, feel free to reach out to us at [generalist-campus@hyd.deshaw.com](mailto:generalist-campus@hyd.deshaw.com).

**D E Shaw & Co**

## Compensation and Benefits Package

Base:	₹6,50,000
Variable*	₹1,00,000 - ₹1,50,000
Benefits	₹3,00,000 <ul style="list-style-type: none"><li>▪ Insurance coverage<ul style="list-style-type: none"><li>– Medical insurance</li><li>– Accident insurance</li><li>– Life insurance</li></ul></li><li>▪ Breakfast/Lunch/Snacks</li><li>▪ Training</li><li>▪ Other Employee Benefits</li></ul>
Relocation Allowance	₹1,00,000
Long Term Incentive**	₹5,00,000
Joining Bonus	₹1,00,000
<b>Compensation and Benefits Package</b>	<b>₹17,50,000 – ₹18,00,000</b>

\* Lower amount is guaranteed, higher amount is dependent on performance.

\*\* Relocation will entail reimbursement on travel (in full), guest house stay for 14 nights & reimbursement of movement of household goods, brokerage; on actuals up to a maximum of ₹25,000

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